

# EXHIBIT C



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### Performance Test Engineer

Plano, TX, United States

Job number: 18049614

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#### Job Description:

**\*\*Candidates requiring visa sponsorship will not be considered for this position. This role is located in Plano, Texas only. It is not open to telecommuting or remote arrangements.\*\***

#### Job Summary

Bank of America is looking to grow its performance automation testing capabilities in Plano, TX. The Senior Performance Test Engineer will be working closely with the performance test leads, project teams, and application development leads to understand, collect and review the performance benchmarks and requirements. Develop, execute and maintain test scenarios and test scripts that exercise production-like scenarios to ensure that change is optimized for performance and free from performance defects in order to satisfy the customer experience. The

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and scripting. \* Develop performance tests based on use cases \* Execute tests, and participate in troubleshooting when issues are identified. \* Provide analysis of performance testing results and provide insights into where optimization opportunities and application inefficiencies exist. \* Perform pro-active performance review of production systems and provide feedback and recommendations to application teams to improve stability and performance proactively and on both a need basis

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**Required Skills ("Must" have these skills to be minimally qualified):**

- Strong experience in LoadRunner / Performance Center script creation, execution and troubleshooting (minimum 5 years' experience)
- 5+ years' experience with MVS, JES2, CICS and/or IMS online applications
- Experience performance testing 3270 emulation
- Familiarity with VSAM, DB2, JCL, COBOL, CICS, TSO, ISPF, and File Manager.
- MQ knowledge, reading the queues, identifying errors
- Experience with some of the following performance testing tools or similar tools:
  - Dynatrace
  - Wily Introscope
  - HP Diagnostics
- Strong verbal and written communication skills
- Strong understanding of performance testing methodologies best practices
- Provide guidance to testers on test script creation, execution and troubleshooting for complex issues
- Ability to lead performance optimization efforts
- Participate in performance test requirements reviews
- Strong defect identification and triaging skills
- Ability to direct toward root cause analysis of issues and to clearly communicate finding to QA and Project management leadership
- Ability to develop and review performance test plan and test scenarios
- Strong skills in test results analysis and review
- Ability to work early or late hours to support the offshore team
- Ability to mentor other junior performance resources

**Desired Skills:**

- Prior experience working with a globally located team (off-site, off-shore)
- Bachelors' Degree preferably in Computer Science.
- Ability to work early or late hours to support the offshore team
- Ability to mentor other junior performance resources
- Ability to lead performance optimization efforts
- Ability to direct toward root cause analysis of issues and to clearly communicate finding to QA and Project management leadership
- Ability to develop and review performance test plan and test scenarios
- Strong skills in test results analysis and review

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